

Echelle salariale 2012 (indice 103.1) CCT Santé 21

Montants annuels (13 salaires) et mensuels équivalents à 100% de taux d'activité

Montants horaires bruts sans majorations

Classe	Echelon	Montants																								
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1	Montant annuel	47'107.40	48'049.55	48'991.70	49'933.80	50'875.95	51'818.05	52'760.20	53'702.30	54'644.40	55'586.50	56'528.60	57'470.70	58'412.80	59'354.90	60'297.00	61'239.10	62'181.20	63'123.30	64'065.40	65'007.50	65'949.60	66'891.70	67'833.80	68'775.90	69'718.00
	Montant mensuel	3'623.65	3'696.10	3'768.60	3'841.05	3'913.55	3'986.00	4'058.50	4'131.00	4'203.50	4'276.00	4'348.50	4'421.00	4'493.50	4'566.00	4'638.50	4'711.00	4'783.50	4'856.00	4'928.50	5'001.00	5'073.50	5'146.00	5'218.50	5'291.00	5'363.50
	Montant horaire	20.90	21.30	21.75	22.15	22.60	23.00	23.40	23.75	24.10	24.40	24.75	25.10	25.40	25.70	26.00	26.25	26.55	26.85	27.10	27.30	27.55	27.80	28.00	28.20	28.45
2	Montant annuel	48'082.55	49'164.40	50'246.30	51'328.20	52'410.05	53'491.95	54'573.80	55'655.65	56'737.50	57'819.35	58'901.20	59'983.05	61'064.90	62'146.75	63'228.60	64'310.45	65'392.30	66'474.15	67'556.00	68'637.85	69'719.70	70'801.55	71'883.40	72'965.25	74'047.10
	Montant mensuel	3'698.65	3'781.90	3'865.10	3'948.30	4'031.55	4'114.75	4'198.00	4'281.25	4'364.50	4'447.75	4'531.00	4'614.25	4'697.50	4'780.75	4'864.00	4'947.25	5'030.50	5'113.75	5'197.00	5'280.25	5'363.50	5'446.75	5'530.00	5'613.25	5'696.50
	Montant horaire	21.35	21.80	22.30	22.80	23.25	23.75	24.20	24.60	25.00	25.35	25.75	26.15	26.50	26.85	27.20	27.50	27.85	28.20	28.45	28.70	28.95	29.25	29.45	29.65	29.85
3	Montant annuel	50'073.20	51'274.95	52'476.65	53'678.40	54'880.15	56'081.85	57'283.60	58'485.35	59'687.10	60'888.85	62'090.60	63'292.35	64'494.10	65'695.85	66'897.60	68'099.35	69'301.10	70'502.85	71'704.60	72'906.35	74'108.10	75'309.85	76'511.60	77'713.35	78'915.10
	Montant mensuel	3'851.80	3'944.25	4'036.65	4'129.10	4'221.55	4'314.00	4'406.45	4'498.90	4'591.35	4'683.80	4'776.25	4'868.70	4'961.15	5'053.60	5'146.05	5'238.50	5'330.95	5'423.40	5'515.85	5'608.30	5'700.75	5'793.20	5'885.65	5'978.10	6'070.55
	Montant horaire	22.20	22.75	23.30	23.80	24.35	24.90	25.40	25.85	26.25	26.70	27.10	27.55	27.95	28.30	28.65	29.00	29.40	29.75	30.00	30.30	30.60	30.90	31.10	31.35	31.55
4	Montant annuel	53'182.75	54'459.10	55'735.50	57'011.90	58'288.25	59'564.65	60'841.00	62'117.40	63'393.75	64'670.10	65'946.45	67'222.80	68'500.15	69'776.50	71'052.85	72'329.20	73'605.55	74'881.90	76'158.25	77'434.60	78'710.95	80'000.30	81'286.65	82'572.00	83'858.35
	Montant mensuel	4'091.00	4'189.15	4'287.35	4'385.55	4'483.70	4'581.85	4'680.00	4'778.15	4'876.30	4'974.45	5'072.60	5'170.75	5'268.90	5'367.05	5'465.20	5'563.35	5'661.50	5'759.65	5'857.80	5'955.95	6'054.10	6'152.25	6'250.40	6'348.55	6'446.70
	Montant horaire	23.60	24.15	24.75	25.30	25.85	26.45	27.00	27.45	27.90	28.35	28.80	29.25	29.70	30.05	30.45	30.80	31.20	31.60	32.00	32.50	32.80	33.05	33.30	33.50	33.70
5	Montant annuel	57'283.15	58'657.90	60'032.70	61'407.50	62'782.30	64'157.05	65'531.85	66'906.65	68'281.45	69'656.25	71'031.00	72'405.75	73'780.50	75'155.25	76'529.95	77'904.70	79'279.45	80'654.20	82'028.95	83'403.70	84'778.45	86'153.20	87'527.95	88'902.70	90'277.45
	Montant mensuel	4'406.40	4'512.15	4'617.90	4'723.65	4'829.40	4'935.15	5'040.90	5'146.65	5'252.40	5'358.15	5'463.90	5'569.65	5'675.40	5'781.15	5'886.90	5'992.65	6'098.40	6'204.15	6'309.90	6'415.65	6'521.40	6'627.15	6'732.90	6'838.65	6'944.40
	Montant horaire	25.40	26.05	26.65	27.25	27.85	28.45	29.10	29.55	30.05	30.55	31.00	31.50	32.00	32.40	32.80	33.20	33.60	34.00	34.35	34.70	35.00	35.35	35.60	35.85	36.10
6	Montant annuel	62'289.65	63'784.60	65'279.55	66'774.50	68'269.45	69'764.40	71'259.35	72'754.30	74'249.25	75'744.20	77'239.15	78'734.10	80'229.05	81'723.95	83'218.90	84'713.85	86'208.80	87'703.75	89'198.70	90'693.65	92'188.60	93'683.55	95'178.50	96'673.45	98'168.40
	Montant mensuel	4'791.50	4'906.50	5'021.50	5'136.50	5'251.50	5'366.50	5'481.50	5'596.50	5'711.50	5'826.50	5'941.50	6'056.50	6'171.50	6'286.50	6'401.50	6'516.50	6'631.50	6'746.50	6'861.50	6'976.50	7'091.50	7'206.50	7'321.50	7'436.50	7'551.50
	Montant horaire	27.65	28.30	28.95	29.65	30.30	30.95	31.60	32.15	32.65	33.20	33.75	34.25	34.80	35.20	35.65	36.10	36.55	37.00	37.35	37.70	38.05	38.40	38.70	39.00	39.25
7	Montant annuel	67'733.75	69'359.40	70'985.00	72'610.65	74'236.30	75'861.90	77'487.55	79'113.20	80'738.85	82'364.50	83'990.15	85'615.80	87'241.45	88'867.10	90'492.75	92'118.10	93'743.45	95'368.80	96'994.15	98'619.50	100'244.85	101'870.20	103'495.55	105'120.90	106'746.25
	Montant mensuel	5'210.30	5'335.35	5'460.40	5'585.45	5'710.50	5'835.55	5'960.60	6'085.65	6'210.70	6'335.75	6'460.80	6'585.85	6'710.90	6'835.95	6'961.00	7'086.05	7'211.10	7'336.15	7'461.20	7'586.25	7'711.30	7'836.35	7'961.40	8'086.45	8'211.50
	Montant horaire	30.05	30.80	31.50	32.20	32.95	33.65	34.40	34.95	35.55	36.10	36.65	37.25	37.80	38.30	38.80	39.25	39.75	40.20	40.60	41.00	41.40	41.80	42.10	42.40	42.70
8	Montant annuel	73'653.70	75'421.40	77'189.10	78'956.80	80'724.50	82'492.20	84'259.90	86'027.60	87'795.30	89'563.00	91'330.70	93'098.40	94'866.10	96'633.80	98'401.50	100'169.20	101'936.90	103'704.60	105'472.30	107'240.00	109'007.70	110'775.40	112'543.10	114'310.80	116'078.50
	Montant mensuel	5'665.65	5'801.65	5'937.60	6'073.60	6'209.60	6'345.55	6'481.55	6'617.55	6'753.55	6'889.55	7'025.55	7'161.55	7'297.55	7'433.55	7'569.55	7'705.55	7'841.55	7'977.55	8'113.55	8'249.55	8'385.55	8'521.55	8'657.55	8'793.55	8'929.55
	Montant horaire	32.70	33.45	34.25	35.05	35.85	36.60	37.40	38.00	38.65	39.25	39.90	40.50	41.10	41.65	42.15	42.70	43.20	43.75	44.15	44.60	45.00	45.45	45.75	46.10	46.40
9	Montant annuel	80'091.00	82'013.20	83'935.40	85'857.60	87'779.80	89'702.00	91'624.20	93'546.40	95'468.60	97'390.80	99'313.00	101'235.20	103'157.40	105'079.60	107'001.80	108'924.00	110'846.20	112'768.40	114'690.60	116'613.00	118'535.40	120'457.80	122'380.20	124'302.60	126'225.00
	Montant mensuel	6'160.85	6'308.70	6'456.55	6'604.45	6'752.30	6'900.15	7'048.00	7'195.85	7'343.70	7'491.55	7'639.40	7'787.25	7'935.10	8'082.95	8'230.80	8'378.65	8'526.50	8'674.35	8'822.20	8'970.05	9'117.90	9'265.75	9'413.60	9'561.45	9'709.30
	Montant horaire	35.55	36.40	37.25	38.10	38.95	39.80	40.65	41.35	42.00	42.70	43.35	44.05	44.70	45.30	45.85	46.40	47.00	47.55	48.00	48.50	49.00	49.45	49.75	50.10	50.45
10	Montant annuel	87'091.00	89'181.20	91'271.40	93'361.60	95'451.80	97'542.00	99'632.20	101'722.40	103'812.60	105'902.80	107'993.00	110'083.20	112'173.40	114'263.60	116'353.80	118'444.00	120'534.20	122'624.60	124'715.00	126'805.40	128'895.80	130'986.20	133'076.60	135'167.00	137'257.40
	Montant mensuel	6'699.30	6'860.10	7'020.90	7'181.65	7'342.45	7'503.25	7'664.00	7'824.75	7'985.50	8'146.25	8'307.00	8'467.75	8'628.50	8'789.25	8'949.95	9'110.70	9'271.45	9'432.20	9'592.95	9'753.70	9'914.45	10'075.20	10'235.95	10'396.70	10'557.45
	Montant horaire	38.65	39.60	40.50	41.45	42.35	43.30	44.20	44.95	45.70	46.40	47.15	47.90	48.60	49.25	49.85	50.50	51.10	51.70	52.20	52.70	53.20	53.70	54.10	54.50	54.90
11	Montant annuel	94'702.75	96'975.65	99'248.55	101'521.45	103'794.35	106'067.20	108'340.10	110'612.95	112'885.85	115'158.75	117'431.65	119'704.55	121'977.45	124'250.35	126'523.25	128'796.15	131'069.05	133'341.95	135'614.85	137'887.75	140'160.65	142'433.55	144'706.45	146'979.35	149'252.25
	Montant mensuel	7'284.85	7'459.65	7'634.50	7'809.35	7'984.20	8'159.05	8'333.85	8'508.70	8'683.55	8'858.40	9'033.25	9'208.10	9'382.95	9'557.80	9'732.65	9'907.50	10'082.35	10'257.20	10'432.05	10'606.90	10'781.75	10'956.60	11'131.45	11'306.30	11'481.15
	Montant horaire	42.05	43.05	44.05	45.05	46.05	47.05	48.10	48.90	49.70	50.50	51.30	52.05	52.85	53.55	54.20	54.90	55.55	56.25	56.80	57.35	57.85	58.40	58.85	59.25	59.70
12	Montant annuel	102'979.80	105'451.30	107'922.80	110'394.35	112'865.85	115'337.35	117'808.85	119'765.50	121'722.15	123'678.80	125'635.45	127'592.10	129'548.75	131'505.40	133'462.05	135'418.70	137'375.35	139'332.00	141'288.65	143'245.30	145'201.95	147'158.60	149'115.25	151'071.90	153'028.55
	Montant mensuel	7'921.50	8'111.65	8'301.75	8'491.85	8'682.00	8'872.10	9'062.20	9'252.30	9'442.40	9'632.50	9'822.60	10'012.70	10'202.80	10'392.90	10'583.00	10'773.10	10'963.20	11'153.30	11'343.40	11'533.50	11'723.60	11'913.70	12'103.80	12'293.90	12'484.00
	Montant horaire	45.70	46.80	47.90	49.00	50.10	51.20	52.30	53.15	54.00	54.90	55.75	56.60	57.50	58.20	58.9										