

Grille salariale valable dès avril 2020 (indice 101.2 nouvelle échelle de base valorisée de +1.2 %)

Montants annuels (13 salaires) et mensuels équivalents à 100% de taux d'activité
Montants horaires bruts sans majorations

Classe	Echelon	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
		1	Montant annuel	47'118.90	48'061.30	49'003.60	49'946.00	50'888.30	51'830.70	52'773.05	53'527.00	54'280.80	55'034.75	55'788.70	56'542.50	57'296.45	57'932.55	58'568.70	59'204.85	59'840.95	60'477.05	61'024.60	61'572.15	62'119.70	62'667.25	63'138.45
	Montant mensuel	3'624.55	3'697.00	3'769.50	3'842.00	3'914.50	3'987.00	4'059.45	4'117.45	4'175.45	4'233.45	4'291.45	4'349.40	4'407.40	4'465.35	4'505.30	4'554.20	4'603.15	4'652.10	4'694.20	4'736.30	4'778.45	4'820.55	4'856.80	4'893.05	4'929.30
	Montant horaire	20.40	20.80	21.20	21.60	22.05	22.45	22.85	23.20	23.50	23.85	24.15	24.50	24.80	25.10	25.35	25.65	25.90	26.20	26.40	26.65	26.90	27.15	27.35	27.55	27.75
2	Montant annuel	48'094.30	49'176.35	50'258.55	51'340.75	52'422.85	53'505.00	54'587.15	55'452.85	56'318.50	57'184.20	58'049.90	58'915.55	59'781.20	60'526.70	61'272.10	62'017.55	62'763.05	63'508.45	64'103.80	64'699.25	65'294.60	65'890.05	66'370.95	66'851.80	67'332.80
	Montant mensuel	3'699.55	3'782.80	3'866.05	3'949.30	4'032.55	4'115.75	4'199.00	4'265.60	4'332.20	4'398.80	4'465.40	4'531.95	4'598.55	4'655.90	4'713.25	4'770.60	4'827.95	4'885.25	4'931.05	4'976.85	5'022.65	5'068.45	5'105.45	5'142.45	5'179.45
	Montant horaire	20.80	21.30	21.75	22.25	22.70	23.15	23.65	24.00	24.40	24.75	25.15	25.50	25.90	26.20	26.55	26.85	27.15	27.50	27.75	28.00	28.25	28.55	28.75	28.95	29.15
3	Montant annuel	50'085.40	51'287.45	52'489.45	53'691.50	54'893.50	56'095.55	57'297.55	58'249.20	59'200.85	60'152.45	61'104.10	62'055.75	63'007.35	63'808.80	64'610.20	65'411.60	66'212.90	67'014.35	67'665.50	68'316.60	68'967.70	69'618.85	70'119.75	70'620.60	71'121.50
	Montant mensuel	3'852.70	3'945.20	4'037.65	4'130.10	4'222.60	4'315.05	4'407.50	4'480.70	4'553.90	4'627.10	4'700.30	4'773.50	4'846.70	4'908.35	4'970.00	5'031.65	5'093.30	5'154.95	5'205.05	5'255.10	5'305.20	5'355.30	5'393.85	5'432.35	5'470.90
	Montant horaire	21.70	22.20	22.75	23.25	23.75	24.30	24.80	25.20	25.65	26.05	26.45	26.85	27.30	27.65	27.95	28.30	28.65	29.00	29.30	29.60	29.85	30.15	30.35	30.60	30.80
4	Montant annuel	53'195.75	54'472.40	55'749.05	57'025.80	58'302.50	59'579.15	60'855.85	61'866.60	62'877.35	63'888.05	64'898.80	65'909.50	66'920.20	67'771.35	68'622.50	69'473.70	70'324.85	71'176.00	71'867.55	72'559.10	73'250.65	73'942.20	74'474.10	75'006.15	75'538.10
	Montant mensuel	4'092.00	4'190.20	4'288.40	4'386.60	4'484.80	4'583.00	4'681.20	4'758.95	4'836.70	4'914.45	4'992.20	5'069.95	5'147.70	5'213.20	5'278.65	5'344.15	5'409.60	5'475.10	5'528.25	5'581.45	5'634.65	5'687.85	5'728.80	5'769.70	5'810.60
	Montant horaire	23.05	23.60	24.15	24.70	25.25	25.80	26.35	26.80	27.20	27.65	28.10	28.55	28.95	29.35	29.70	30.10	30.45	30.80	31.10	31.40	31.70	32.00	32.25	32.45	32.70
5	Montant annuel	57'297.10	58'672.20	60'047.35	61'422.50	62'797.65	64'172.70	65'547.85	66'636.50	67'725.15	68'813.75	69'902.45	70'991.05	72'079.65	72'996.40	73'913.20	74'829.90	75'746.65	76'663.30	77'408.25	78'153.10	78'897.95	79'642.85	80'215.85	80'788.75	81'361.65
	Montant mensuel	4'407.45	4'513.25	4'619.05	4'724.80	4'830.60	4'936.35	5'042.15	5'125.90	5'209.65	5'293.35	5'377.10	5'460.85	5'544.60	5'615.10	5'685.65	5'756.15	5'826.65	5'897.20	5'954.50	6'011.80	6'069.05	6'126.35	6'170.45	6'214.50	6'258.60
	Montant horaire	24.80	25.40	26.00	26.60	27.20	27.80	28.40	28.85	29.30	29.80	30.25	30.75	31.20	31.60	32.00	32.40	32.80	33.20	33.50	33.85	34.15	34.50	34.75	35.00	35.25
6	Montant annuel	62'304.90	63'800.15	65'295.45	66'790.80	68'286.10	69'781.45	71'276.75	72'460.55	73'644.30	74'828.05	76'011.90	77'195.60	78'379.45	79'376.25	80'373.10	81'369.95	82'366.85	83'363.70	84'173.65	84'983.55	85'793.55	86'603.45	87'226.50	87'849.55	88'472.60
	Montant mensuel	4'792.70	4'907.70	5'022.75	5'137.75	5'252.80	5'367.80	5'482.85	5'573.90	5'664.95	5'756.00	5'847.05	5'938.10	6'029.20	6'105.85	6'182.55	6'259.25	6'335.90	6'412.60	6'474.90	6'537.20	6'599.50	6'661.80	6'709.75	6'757.65	6'805.60
	Montant horaire	27.00	27.60	28.25	28.90	29.55	30.20	30.85	31.35	31.90	32.40	32.90	33.40	33.95	34.35	34.80	35.25	35.65	36.10	36.45	36.80	37.15	37.50	37.75	38.05	38.30
7	Montant annuel	67'750.25	69'376.35	71'002.40	72'628.35	74'254.45	75'880.40	77'506.45	78'793.70	80'081.00	81'368.25	82'655.50	83'942.70	85'230.00	86'314.00	87'398.00	88'482.00	89'566.00	90'650.00	91'530.70	92'411.50	93'292.20	94'173.00	94'850.40	95'527.95	96'205.45
	Montant mensuel	5'211.55	5'336.65	5'461.70	5'586.80	5'711.90	5'836.95	5'962.05	6'061.05	6'160.10	6'259.10	6'358.10	6'457.15	6'556.15	6'639.55	6'722.90	6'806.30	6'889.70	6'973.10	7'040.80	7'108.60	7'176.30	7'244.10	7'296.20	7'348.30	7'400.40
	Montant horaire	29.35	30.05	30.75	31.45	32.15	32.85	33.55	34.10	34.65	35.25	35.80	36.35	36.90	37.35	37.85	38.30	38.80	39.25	39.65	40.00	40.40	40.75	41.05	41.35	41.65
8	Montant annuel	73'671.70	75'439.85	77'207.95	78'976.10	80'744.20	82'512.35	84'280.40	85'680.20	87'080.05	88'479.80	89'879.55	91'279.35	92'679.10	93'857.90	95'036.60	96'215.40	97'394.20	98'572.95	99'530.70	100'488.40	101'446.10	102'403.90	103'140.60	103'877.30	104'614.05
	Montant mensuel	5'667.05	5'803.05	5'939.05	6'075.10	6'211.10	6'347.10	6'483.10	6'590.80	6'698.45	6'806.15	6'913.80	7'021.50	7'129.15	7'219.85	7'310.50	7'401.20	7'491.85	7'582.55	7'656.20	7'729.90	7'803.55	7'877.20	7'933.90	7'990.55	8'047.25
	Montant horaire	31.90	32.65	33.45	34.20	34.95	35.70	36.50	37.10	37.70	38.30	38.90	39.50	40.15	40.65	41.15	41.65	42.15	42.70	43.10	43.50	43.90	44.35	44.65	44.95	45.30
9	Montant annuel	80'110.60	82'033.25	83'955.85	85'878.50	87'801.25	89'723.90	91'646.55	93'168.55	94'690.70	96'212.75	97'734.85	99'256.90	100'779.05	102'060.80	103'342.60	104'624.40	105'906.15	107'188.00	108'229.45	109'270.90	110'312.35	111'353.80	112'154.95	112'956.05	113'757.20
	Montant mensuel	6'162.35	6'310.25	6'458.15	6'606.05	6'753.95	6'901.85	7'049.75	7'166.80	7'283.90	7'401.00	7'518.05	7'635.15	7'752.25	7'850.85	7'949.45	8'048.05	8'146.65	8'245.25	8'325.35	8'405.45	8'485.55	8'565.70	8'627.30	8'688.95	8'750.55
	Montant horaire	34.70	35.50	36.35	37.20	38.00	38.85	39.70	40.35	41.00	41.65	42.30	42.95	43.65	44.20	44.75	45.30	45.85	46.40	46.85	47.30	47.75	48.20	48.55	48.90	49.25
10	Montant annuel	87'112.25	89'202.95	91'293.65	93'384.35	95'475.10	97'565.80	99'656.50	101'311.60	102'966.65	104'621.85	106'276.90	107'932.05	109'587.10	110'980.90	112'374.70	113'768.55	115'162.25	116'556.10	117'688.50	118'821.05	119'953.45	121'085.95	121'957.10	122'828.10	123'699.25
	Montant mensuel	6'700.95	6'861.75	7'022.60	7'183.40	7'344.25	7'505.05	7'665.90	7'793.20	7'920.50	8'047.85	8'175.15	8'302.45	8'429.80	8'537.00	8'644.20	8'751.45	8'858.65	8'965.85	9'052.95	9'140.10	9'227.20	9'314.30	9'381.30	9'448.30	9'515.35
	Montant horaire	37.70	38.60	39.55	40.45	41.35	42.25	43.15	43.85	44.60	45.30	46.00	46.75	47.45	48.05	48.65	49.25	49.85	50.45	50.95	51.45	51.95	52.45	52.80	53.20	53.55
11	Montant annuel	94'725.85	96'999.30	99'272.80	101'546.20	103'819.65	106'093.05	108'366.60	110'166.30	111'966.10	113'765.90	115'565.75	117'365.55	119'165.30	120'680.95	122'196.55	123'712.20	125'227.80	126'743.45	127'974.85	129'206.25	130'437.75	131'669.15	132'616.40	133'563.60	134'510.95
	Montant mensuel	7'286.60	7'461.50	7'636.35	7'811.25	7'986.15	8'161.00	8'335.90	8'474.35	8'612.80	8'751.20	8'889.65	9'028.10	9'166.55	9'283.15	9'399.75	9'516.30	9'632.90	9'749.50	9'844.20	9'938.95	10'033.65	10'128.40	10'201.25	10'274.10	10'347.00
	Montant horaire	41.00	42.00	43.00	43.95	44.95	45.95	46.90	47.70	48.50	49.25	50.05	50.80	51.60	52.25	52.90	53.55	54.20	54.90	55.40	55.95	56.45	57.00	57.40	57.85	58.25
12	Montant annuel	103'004.90	105'477.05	107'949.15	110'421.30	112'893.40	115'365.45	117'837.60	119'794.75	121'751.85	123'708.90	125'666.05	127'623.10	129'580.30	131'228.35	132'876.45	134'524.55	136'172.65	137'820.75	139'159.80	140'498.90	141'837.95	143'177.05	144'207.10	145'237.20	146'267.30
	Montant mensuel	7'923.45	8'113.60	8'303.80	8'493.95	8'684.10	8'874.25	9'064.45	9'215.00	9'365.55	9'516.05	9'666.60	9'817.15	9'967.70	10'094.50	10'221.25	10'348.05	10'474.80	10'601.60	10'704.60	10'807.60	10'910.60	11'013.60	11'092.85	11'172.10	11'251.35
	Montant horaire	44.60	45.65	46.75	47.80	48.90	49.95	51.00	51.85	52.70	53.55	54.40	55.25	56.10	56.80	57.55	58.									