

Echelle salariale 2016 CCT Santé21 (indice 101.2) valable dès le 1er juillet 2016

Montants annuels (13 salaires) et mensuels équivalents à 100% de taux d'activité
Montants horaires bruts sans majorations

Classe	Echelon	Montants (13 salaires) et mensuels équivalents à 100% de taux d'activité																								
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1	Montant annuel	46'008.10	46'928.25	47'848.35	48'768.55	49'688.65	50'608.80	51'528.95	52'265.10	53'001.15	53'737.30	54'473.45	55'209.55	55'945.70	56'566.80	57'187.95	57'809.10	58'430.20	59'051.35	59'585.95	60'120.60	60'655.25	61'189.85	61'649.95	62'110.05	62'570.10
	Montant mensuel	3'539.10	3'609.85	3'680.65	3'751.45	3'822.20	3'893.00	3'963.75	4'020.40	4'077.00	4'133.65	4'190.25	4'246.90	4'303.50	4'351.30	4'399.05	4'446.85	4'494.65	4'542.40	4'583.55	4'624.65	4'665.80	4'706.90	4'742.30	4'777.70	4'813.10
	Montant horaire	20.40	20.85	21.25	21.65	22.05	22.45	22.85	23.20	23.50	23.85	24.15	24.50	24.85	25.10	25.40	25.65	25.95	26.20	26.45	26.70	26.90	27.15	27.35	27.55	27.75
2	Montant annuel	46'960.45	48'017.05	49'073.70	50'130.40	51'187.00	52'243.65	53'300.25	54'145.55	54'990.80	55'836.10	56'681.35	57'526.65	58'371.90	59'099.80	59'827.60	60'555.50	61'283.40	62'011.25	62'592.60	63'173.95	63'755.30	64'336.70	64'806.25	65'275.80	65'745.45
	Montant mensuel	3'612.35	3'693.60	3'774.90	3'856.20	3'937.45	4'018.75	4'100.00	4'165.05	4'230.05	4'295.10	4'360.10	4'425.15	4'490.15	4'546.15	4'602.10	4'658.10	4'714.10	4'770.10	4'814.80	4'859.55	4'904.25	4'949.00	4'985.10	5'021.20	5'057.35
	Montant horaire	20.85	21.30	21.80	22.25	22.70	23.20	23.65	24.05	24.40	24.80	25.15	25.55	25.90	26.25	26.55	26.85	27.20	27.50	27.80	28.05	28.30	28.55	28.75	28.95	29.20
3	Montant annuel	48'904.65	50'078.35	51'252.05	52'425.75	53'599.40	54'773.10	55'946.80	56'876.00	57'805.20	58'734.40	59'663.60	60'592.80	61'522.00	62'304.50	63'087.00	63'869.50	64'651.95	65'434.50	66'070.30	66'706.05	67'341.80	67'977.60	68'466.70	68'955.75	69'444.80
	Montant mensuel	3'761.90	3'852.20	3'942.45	4'032.75	4'123.05	4'213.30	4'303.60	4'375.10	4'446.55	4'518.05	4'589.50	4'661.00	4'732.45	4'792.65	4'852.85	4'913.05	4'973.25	5'033.40	5'082.35	5'131.25	5'180.15	5'229.05	5'266.65	5'304.30	5'341.90
	Montant horaire	21.70	22.20	22.75	23.25	23.80	24.30	24.85	25.25	25.65	26.05	26.50	26.90	27.30	27.65	28.00	28.35	28.70	29.05	29.30	29.60	29.90	30.15	30.40	30.60	30.80
4	Montant annuel	51'941.65	53'188.25	54'434.80	55'681.40	56'928.00	58'174.60	59'421.20	60'408.10	61'395.00	62'381.90	63'368.80	64'355.70	65'342.60	66'173.65	67'004.75	67'835.85	68'666.95	69'498.00	70'173.25	70'848.50	71'523.75	72'199.00	72'718.40	73'237.90	73'757.30
	Montant mensuel	3'995.50	4'091.40	4'187.30	4'283.20	4'379.10	4'474.95	4'570.85	4'646.80	4'722.70	4'798.60	4'874.50	4'950.45	5'026.35	5'090.30	5'154.20	5'218.15	5'282.05	5'346.00	5'397.95	5'449.90	5'501.85	5'553.75	5'593.70	5'633.70	5'673.65
	Montant horaire	23.05	23.60	24.15	24.70	25.25	25.80	26.35	26.80	27.25	27.70	28.10	28.55	29.00	29.35	29.75	30.10	30.45	30.85	31.15	31.45	31.75	32.05	32.25	32.50	32.75
5	Montant annuel	55'946.35	57'289.05	58'631.75	59'974.45	61'317.20	62'659.85	64'002.55	65'065.55	66'128.55	67'191.50	68'254.50	69'317.45	70'380.40	71'275.55	72'170.70	73'065.80	73'960.90	74'856.00	75'583.35	76'310.65	77'037.95	77'765.25	78'324.75	78'884.20	79'443.60
	Montant mensuel	4'303.55	4'406.85	4'510.15	4'613.40	4'716.70	4'820.00	4'923.25	5'005.05	5'086.80	5'168.60	5'250.35	5'332.10	5'413.90	5'482.75	5'551.60	5'620.45	5'689.30	5'758.15	5'814.10	5'870.05	5'926.00	5'981.95	6'025.00	6'068.00	6'111.05
	Montant horaire	24.85	25.40	26.00	26.60	27.20	27.80	28.40	28.90	29.35	29.80	30.30	30.75	31.25	31.65	32.05	32.45	32.80	33.20	33.55	33.85	34.20	34.50	34.75	35.00	35.25
6	Montant annuel	60'836.05	62'296.10	63'756.15	65'216.20	66'676.30	68'136.35	69'596.40	70'752.30	71'908.15	73'064.00	74'219.90	75'375.75	76'531.65	77'505.00	78'478.30	79'451.70	80'425.05	81'398.40	82'189.30	82'980.10	83'771.00	84'561.80	85'170.15	85'778.50	86'386.85
	Montant mensuel	4'679.70	4'792.00	4'904.30	5'016.65	5'128.95	5'241.25	5'353.55	5'442.50	5'531.40	5'620.30	5'709.20	5'798.15	5'887.05	5'961.90	6'036.80	6'111.65	6'186.55	6'261.40	6'322.25	6'383.10	6'443.90	6'504.75	6'551.55	6'598.35	6'645.15
	Montant horaire	27.00	27.65	28.30	28.95	29.60	30.25	30.90	31.40	31.90	32.45	32.95	33.45	33.95	34.40	34.85	35.25	35.70	36.10	36.50	36.85	37.20	37.55	37.80	38.05	38.35
7	Montant annuel	66'153.05	67'740.80	69'328.50	70'916.15	72'503.90	74'091.55	75'679.25	76'936.15	78'193.10	79'450.00	80'706.90	81'963.80	83'220.70	84'279.15	85'337.60	86'396.05	87'454.50	88'512.95	89'372.90	90'232.90	91'092.85	91'952.85	92'614.35	93'275.90	93'937.40
	Montant mensuel	5'088.70	5'210.85	5'332.95	5'455.10	5'577.20	5'699.35	5'821.50	5'918.15	6'014.85	6'111.55	6'208.20	6'304.90	6'401.60	6'483.00	6'564.45	6'645.85	6'727.25	6'808.70	6'874.85	6'941.00	7'007.15	7'073.30	7'124.20	7'175.05	7'225.95
	Montant horaire	29.35	30.05	30.75	31.45	32.20	32.90	33.60	34.15	34.70	35.25	35.80	36.40	36.95	37.40	37.85	38.35	38.80	39.30	39.65	40.05	40.45	40.80	41.10	41.40	41.70
8	Montant annuel	71'934.90	73'661.35	75'387.80	77'114.25	78'840.65	80'567.15	82'293.55	83'660.35	85'027.15	86'393.90	87'760.65	89'127.45	90'494.20	91'645.20	92'796.15	93'947.15	95'098.15	96'249.10	97'184.30	98'119.40	99'054.55	99'989.70	100'709.10	101'428.40	102'147.80
	Montant mensuel	5'533.45	5'666.25	5'799.05	5'931.85	6'064.65	6'197.45	6'330.25	6'435.40	6'540.55	6'645.70	6'750.80	6'855.95	6'961.10	7'049.65	7'138.15	7'226.70	7'315.25	7'403.80	7'475.70	7'547.65	7'619.60	7'691.50	7'746.85	7'802.20	7'857.50
	Montant horaire	31.90	32.70	33.45	34.20	35.00	35.75	36.50	37.15	37.75	38.35	38.95	39.55	40.15	40.65	41.20	41.70	42.20	42.70	43.15	43.55	43.95	44.35	44.70	45.00	45.35
9	Montant annuel	78'222.00	80'099.30	81'976.65	83'853.95	85'731.35	87'608.70	89'486.00	90'972.15	92'458.40	93'944.55	95'430.80	96'916.95	98'403.20	99'654.75	100'906.30	102'157.90	103'409.45	104'661.05	105'677.95	106'694.85	107'711.75	108'728.65	109'510.90	110'293.15	111'075.40
	Montant mensuel	6'017.10	6'161.50	6'305.90	6'450.30	6'594.70	6'739.15	6'883.55	6'997.85	7'112.20	7'226.50	7'340.85	7'455.15	7'569.50	7'665.75	7'762.00	7'858.30	7'954.55	8'050.85	8'129.05	8'207.30	8'285.50	8'363.75	8'423.90	8'484.10	8'544.25
	Montant horaire	34.70	35.55	36.40	37.20	38.05	38.90	39.70	40.35	41.05	41.70	42.35	43.00	43.65	44.25	44.80	45.35	45.90	46.45	46.90	47.35	47.80	48.25	48.60	48.95	49.30
10	Montant annuel	85'058.60	87'100.00	89'141.40	91'182.85	93'224.30	95'265.70	97'307.10	98'923.20	100'539.25	102'155.40	103'771.45	105'387.55	107'003.60	108'364.55	109'725.50	111'086.45	112'447.35	113'808.30	114'914.05	116'019.85	117'125.60	118'231.35	119'081.95	119'932.45	120'783.05
	Montant mensuel	6'542.95	6'700.00	6'857.05	7'014.05	7'171.10	7'328.15	7'485.15	7'609.50	7'733.80	7'858.10	7'982.40	8'106.75	8'231.05	8'335.75	8'440.40	8'545.10	8'649.80	8'754.50	8'839.55	8'924.60	9'009.65	9'094.70	9'160.15	9'225.55	9'291.00
	Montant horaire	37.75	38.65	39.55	40.45	41.35	42.30	43.20	43.90	44.60	45.35	46.05	46.75	47.50	48.10	48.70	49.30	49.90	50.50	51.00	51.50	52.00	52.45	52.85	53.25	53.60
11	Montant annuel	92'492.70	94'712.55	96'932.45	99'152.25	101'372.15	103'591.95	105'811.85	107'569.15	109'326.55	111'083.90	112'841.30	114'598.65	116'356.00	117'835.90	119'315.80	120'795.70	122'275.60	123'755.50	124'957.85	126'160.25	127'362.70	128'565.05	129'489.95	130'414.85	131'339.85
	Montant mensuel	7'114.80	7'285.60	7'456.35	7'627.10	7'797.85	7'968.60	8'139.35	8'274.55	8'409.75	8'544.90	8'680.10	8'815.30	8'950.45	9'064.30	9'178.15	9'292.00	9'405.80	9'519.65	9'612.15	9'704.65	9'797.15	9'889.60	9'960.75	10'031.90	10'103.05
	Montant horaire	41.05	42.05	43.00	44.00	45.00	45.95	46.95	47.75	48.50	49.30	50.10	50.85	51.65	52.30	52.95	53.60	54.25	54.90	55.45	56.00	56.50	57.05	57.45	57.90	58.30
12	Montant annuel	100'576.60	102'990.45	105'404.25	107'818.15	110'231.95	112'645.75	115'059.60	116'970.60	118'881.55	120'792.50	122'703.50	124'614.45	126'525.45	128'134.70	129'743.90	131'353.15	132'962.40	134'571.65	135'879.15	137'186.65	138'494.15	139'801.70	140'807.45	141'813.25	142'819.05
	Montant mensuel	7'736.65	7'922.35	8'108.00	8'293.70	8'479.40	8'665.05	8'850.75	8'997.75	9'144.75	9'291.75	9'438.75	9'585.75	9'732.75	9'856.50	9'980.30	10'104.10	10'227.90	10'351.65	10'452.25	10'552.80	10'653.40	10'754.00	10'831.35	10'908.70	10'986.10
	Montant horaire	44.65	45.70	46.80	47.85	48.90	50.00	51.05																		