

# Echelle salariale 2015 CCT Santé21 (indice 102.6 et nouvelle grille salariale réduite de 0.5 %) valable dès le 1er juillet 2015

Montants annuels (13 salaires) et mensuels équivalents à 100% de taux d'activité  
Montants horaires bruts sans majorations

Classe	Echelon	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
		1	Montant annuel	46'644.60	47'577.45	48'510.30	49'443.20	50'376.05	51'308.95	52'241.80	52'988.15	53'734.40	54'480.70	55'227.00	55'973.35	56'719.65	57'465.95	58'212.25	58'958.55	59'704.85	60'451.15	61'197.45	61'943.75	62'689.95	63'436.15	64'182.35
Montant mensuel	3'588.05		3'659.80	3'731.55	3'803.30	3'875.10	3'946.85	4'018.60	4'076.00	4'133.40	4'190.80	4'248.25	4'305.65	4'363.05	4'411.50	4'459.95	4'508.35	4'556.80	4'605.25	4'646.95	4'688.65	4'730.35	4'772.05	4'807.90	4'843.80	4'879.65
Montant horaire	20.70		21.10	21.55	21.95	22.35	22.75	23.20	23.50	23.85	24.20	24.50	24.85	25.15	25.45	25.75	26.00	26.30	26.55	26.80	27.05	27.30	27.55	27.75	27.95	28.15
2	Montant annuel	47'610.10	48'681.35	49'752.60	50'823.90	51'895.15	52'966.40	54'037.60	54'894.60	55'751.55	56'608.50	57'465.50	58'322.45	59'179.40	59'917.35	60'655.25	61'393.20	62'131.15	62'869.10	63'558.50	64'296.90	65'035.30	65'773.70	66'512.10	67'250.50	67'988.90
	Montant mensuel	3'662.30	3'744.70	3'827.10	3'909.55	3'991.95	4'074.35	4'156.75	4'222.65	4'288.60	4'354.50	4'420.40	4'486.35	4'552.25	4'609.05	4'665.80	4'722.55	4'779.30	4'836.10	4'881.40	4'926.75	4'972.10	5'017.45	5'054.05	5'090.70	5'127.30
	Montant horaire	21.15	21.60	22.10	22.55	23.05	23.50	24.00	24.35	24.75	25.10	25.50	25.90	26.25	26.60	26.90	27.25	27.55	27.90	28.15	28.40	28.70	28.95	29.15	29.35	29.60
3	Montant annuel	49'581.20	50'771.15	51'961.05	53'151.00	54'340.90	55'530.80	56'720.75	57'662.85	58'604.85	59'546.95	60'489.00	61'431.05	62'373.10	63'166.40	63'959.75	64'753.05	65'546.35	66'339.70	66'984.30	67'628.85	68'273.45	68'918.00	69'413.90	69'909.70	70'405.50
	Montant mensuel	3'813.95	3'905.45	3'997.00	4'088.55	4'180.05	4'271.60	4'363.15	4'435.60	4'508.05	4'580.55	4'653.00	4'725.45	4'797.95	4'858.95	4'920.00	4'981.00	5'042.05	5'103.05	5'152.65	5'202.20	5'251.80	5'301.40	5'339.55	5'377.65	5'415.80
	Montant horaire	22.00	22.55	23.05	23.60	24.10	24.65	25.15	25.60	26.00	26.45	26.85	27.25	27.70	28.05	28.40	28.75	29.10	29.45	29.75	30.00	30.30	30.60	30.80	31.05	31.25
4	Montant annuel	52'660.20	53'924.05	55'187.85	56'451.70	57'715.55	58'979.40	60'243.25	61'243.80	62'244.35	63'244.90	64'245.45	65'246.00	66'246.55	67'089.10	67'931.70	68'774.25	69'616.85	70'459.40	71'144.00	71'828.60	72'513.20	73'197.80	73'724.40	74'251.05	74'777.65
	Montant mensuel	4'050.80	4'148.00	4'245.20	4'342.45	4'439.65	4'536.90	4'634.10	4'711.05	4'788.05	4'865.00	4'941.95	5'018.90	5'095.90	5'160.70	5'225.50	5'290.35	5'355.15	5'419.95	5'472.60	5'525.30	5'577.95	5'630.60	5'671.10	5'711.60	5'752.15
	Montant horaire	23.35	23.95	24.50	25.05	25.60	26.15	26.75	27.20	27.60	28.05	28.50	28.95	29.40	29.75	30.15	30.50	30.90	31.25	31.55	31.90	32.20	32.50	32.70	32.95	33.20
5	Montant annuel	56'720.30	58'081.60	59'442.85	60'804.15	62'165.45	63'526.70	64'888.00	65'965.65	67'043.35	68'121.00	69'198.70	70'276.40	71'354.05	72'261.60	73'169.10	74'076.60	74'984.10	75'891.60	76'628.95	77'366.35	78'103.70	78'841.05	79'408.30	79'975.45	80'542.65
	Montant mensuel	4'363.10	4'467.80	4'572.55	4'677.25	4'781.95	4'886.65	4'991.40	5'074.30	5'157.20	5'240.10	5'323.00	5'405.90	5'488.75	5'558.60	5'628.40	5'698.20	5'768.00	5'837.80	5'894.55	5'951.25	6'008.00	6'064.70	6'108.35	6'151.95	6'195.60
	Montant horaire	25.15	25.80	26.40	27.00	27.60	28.20	28.80	29.30	29.75	30.25	30.70	31.20	31.65	32.05	32.45	32.85	33.30	33.70	34.00	34.35	34.65	35.00	35.25	35.50	35.75
6	Montant annuel	61'677.65	63'157.90	64'638.15	66'118.40	67'598.70	69'078.95	70'559.20	71'731.10	72'902.95	74'074.80	75'246.65	76'418.50	77'590.40	78'577.20	79'564.00	80'550.85	81'537.65	82'524.45	83'326.30	84'128.05	84'929.85	85'731.65	86'348.40	86'965.15	87'581.95
	Montant mensuel	4'744.45	4'858.30	4'972.15	5'086.05	5'199.90	5'313.75	5'427.65	5'517.80	5'607.90	5'698.05	5'788.20	5'878.35	5'968.50	6'044.40	6'120.30	6'196.20	6'272.15	6'348.05	6'409.70	6'471.40	6'533.05	6'594.75	6'642.20	6'689.65	6'737.05
	Montant horaire	27.35	28.05	28.70	29.35	30.00	30.65	31.30	31.85	32.35	32.85	33.40	33.90	34.45	34.85	35.30	35.75	36.20	36.60	37.00	37.35	37.70	38.05	38.30	38.60	38.85
7	Montant annuel	67'068.25	68'677.95	70'287.55	71'897.20	73'506.90	75'116.55	76'726.20	78'000.45	79'274.80	80'549.10	81'823.40	83'097.70	84'372.00	85'445.05	86'518.15	87'591.25	88'664.35	89'737.45	90'609.30	91'481.20	92'353.05	93'224.95	93'895.55	94'566.25	95'236.90
	Montant mensuel	5'159.10	5'282.90	5'406.75	5'530.55	5'654.40	5'778.20	5'902.00	6'000.05	6'098.05	6'196.10	6'294.10	6'392.15	6'490.15	6'572.70	6'655.25	6'737.80	6'820.35	6'902.90	6'969.95	7'037.00	7'104.10	7'171.15	7'222.75	7'274.35	7'325.90
	Montant horaire	29.75	30.50	31.20	31.90	32.60	33.35	34.05	34.60	35.20	35.75	36.30	36.90	37.45	37.90	38.40	38.85	39.35	39.85	40.20	40.60	41.00	41.35	41.65	41.95	42.25
8	Montant annuel	72'930.05	74'680.40	76'430.70	78'181.05	79'931.35	81'681.70	83'432.00	84'817.75	86'203.40	87'589.05	88'974.70	90'360.45	91'746.10	92'913.00	94'079.90	95'246.80	96'413.75	97'580.60	98'528.75	99'476.80	100'424.90	101'372.95	102'102.30	102'831.55	103'560.90
	Montant mensuel	5'610.00	5'744.65	5'879.30	6'013.95	6'148.55	6'283.20	6'417.85	6'524.45	6'631.05	6'737.60	6'844.20	6'950.80	7'057.40	7'147.15	7'236.90	7'326.70	7'416.45	7'506.20	7'579.15	7'652.05	7'725.00	7'797.90	7'854.00	7'910.10	7'966.20
	Montant horaire	32.35	33.15	33.90	34.70	35.45	36.25	37.05	37.65	38.25	38.85	39.50	40.10	40.70	41.25	41.75	42.25	42.80	43.30	43.75	44.15	44.55	45.00	45.30	45.65	45.95
9	Montant annuel	79'304.10	81'207.40	83'110.70	85'014.00	86'917.35	88'820.65	90'723.95	92'230.70	93'737.45	95'244.20	96'751.00	98'257.70	99'764.50	101'033.35	102'302.25	103'571.15	104'840.00	106'108.90	107'139.90	108'170.85	109'201.85	110'232.80	111'025.85	111'818.95	112'612.00
	Montant mensuel	6'100.30	6'246.70	6'393.15	6'539.55	6'685.95	6'832.35	6'978.75	7'094.65	7'210.55	7'326.50	7'442.40	7'558.30	7'674.20	7'771.80	7'869.40	7'967.00	8'064.60	8'162.20	8'241.55	8'320.85	8'400.15	8'479.45	8'540.45	8'601.45	8'662.45
	Montant horaire	35.20	36.05	36.90	37.75	38.55	39.40	40.25	40.95	41.60	42.25	42.95	43.60	44.30	44.85	45.40	45.95	46.55	47.10	47.55	48.00	48.45	48.90	49.25	49.60	50.00
10	Montant annuel	86'235.30	88'304.95	90'374.60	92'444.30	94'513.95	96'583.60	98'653.25	100'291.70	101'930.10	103'568.60	105'207.00	106'845.50	108'483.90	109'863.65	111'243.45	112'623.20	114'002.95	115'382.75	116'503.80	117'624.85	118'745.90	119'866.95	120'729.30	121'591.60	122'453.95
	Montant mensuel	6'633.50	6'792.70	6'951.90	7'111.10	7'270.30	7'429.50	7'588.70	7'714.75	7'840.80	7'966.80	8'092.85	8'218.90	8'344.90	8'451.05	8'557.20	8'663.30	8'769.45	8'875.60	8'961.85	9'048.05	9'134.30	9'220.55	9'286.85	9'353.20	9'419.55
	Montant horaire	38.25	39.20	40.10	41.05	41.95	42.85	43.80	44.50	45.25	45.95	46.70	47.40	48.15	48.75	49.35	50.00	50.60	51.20	51.70	52.20	52.70	53.20	53.60	53.95	54.35
11	Montant annuel	93'772.25	96'022.85	98'273.40	100'523.95	102'774.50	105'025.05	107'275.65	109'057.30	110'839.00	112'620.65	114'402.35	116'184.00	117'965.70	119'466.05	120'966.45	122'466.80	123'967.15	125'467.55	126'686.55	127'905.55	129'124.60	130'343.60	131'281.30	132'219.05	133'156.80
	Montant mensuel	7'213.25	7'386.35	7'559.50	7'732.60	7'905.75	8'078.85	8'251.95	8'389.00	8'526.10	8'663.15	8'800.20	8'937.25	9'074.30	9'189.70	9'305.10	9'420.50	9'535.95	9'651.35	9'745.10	9'838.90	9'932.65	10'026.45	10'098.55	10'170.70	10'242.85
	Montant horaire	41.60	42.60	43.60	44.60	45.60	46.60	47.60	48.40	49.20	50.00	50.75	51.55	52.35	53.00	53.70	54.35	55.00	55.70	56.20	56.75	57.30	57.85	58.25	58.70	59.10
12	Montant annuel	101'968.00	104'415.20	106'862.40	109'309.70	111'756.90	114'204.10	116'651.35	118'588.75	120'526.15	122'463.55	124'400.95	126'338.35	128'275.80	129'907.30	131'538.80	133'170.30	134'801.80	136'433.30	137'758.90	139'084.50	140'410.10	141'735.70	142'755.40	143'775.05	144'794.80
	Montant mensuel	7'843.70	8'031.95	8'220.20	8'408.45	8'596.70	8'784.95	8'973.20	9'122.20	9'271.25	9'420.25	9'569.30	9'718.35	9'867.35	9'992.85	10'118.35	10'243.85	10'369.35	10'494.85	10'596.85	10'698.80	10'800.80	10'902.75	10'981.20	11'059.60	11'138.05
	Montant horaire	45.25	46.35	47.45	48.50	49.60	50.70	51.75	52.65	53.5																