

**Echelle salariale 2013 (indice 102.6) CCT Santé 21**Montants annuels (13 salaires) et mensuels équivalents à 100% de taux d'activité  
Montants horaires bruts sans majorations

Classe	Echelon	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
		1	Montant annuel	46'878.95	47'816.50	48'754.10	49'691.65	50'629.20	51'566.75	52'504.30	53'254.40	54'004.45	54'754.50	55'504.55	56'254.60	57'004.65	57'637.55	58'270.45	58'903.35	59'536.20	60'169.10	60'713.85	61'258.60	61'803.35	62'348.10	62'816.90
	Montant mensuel	3'606.05	3'678.20	3'750.30	3'822.45	3'894.55	3'966.65	4'038.80	4'096.50	4'154.20	4'211.90	4'269.60	4'327.30	4'384.95	4'433.65	4'482.35	4'531.05	4'579.70	4'628.40	4'670.30	4'712.20	4'754.10	4'796.00	4'832.05	4'868.15	4'904.20
	Montant horaire	20.80	21.20	21.65	22.05	22.45	22.90	23.30	23.65	23.95	24.30	24.65	24.95	25.30	25.60	25.85	26.15	26.40	26.70	26.95	27.20	27.45	27.65	27.90	28.10	28.30
2	Montant annuel	47'849.35	48'926.00	50'002.60	51'079.25	52'155.90	53'232.50	54'309.15	55'170.45	56'031.70	56'893.00	57'754.25	58'615.55	59'476.80	60'218.45	60'960.10	61'701.75	62'443.40	63'185.05	63'777.40	64'369.75	64'962.10	65'554.45	66'032.95	66'511.40	66'989.90
	Montant mensuel	3'680.70	3'763.55	3'846.35	3'929.15	4'012.00	4'094.80	4'177.65	4'243.90	4'310.15	4'376.40	4'442.65	4'508.90	4'575.15	4'632.20	4'689.25	4'746.30	4'803.35	4'860.40	4'905.95	4'951.50	4'997.10	5'042.65	5'079.45	5'116.25	5'153.05
	Montant horaire	21.25	21.70	22.20	22.65	23.15	23.60	24.10	24.50	24.85	25.25	25.65	26.00	26.40	26.70	27.05	27.40	27.70	28.05	28.30	28.55	28.85	29.10	29.30	29.50	29.75
3	Montant annuel	49'830.35	51'026.25	52'222.15	53'418.05	54'614.00	55'809.90	57'005.80	57'952.60	58'899.40	59'846.15	60'792.95	61'739.75	62'686.55	63'483.85	64'281.15	65'078.45	65'875.75	66'673.05	67'320.90	67'968.70	68'616.50	69'264.35	69'762.65	70'261.00	70'759.30
	Montant mensuel	3'833.10	3'925.10	4'017.10	4'109.10	4'201.10	4'293.05	4'385.05	4'457.90	4'530.70	4'603.55	4'676.40	4'749.20	4'822.05	4'883.35	4'944.70	5'006.05	5'067.35	5'128.70	5'178.55	5'228.35	5'278.20	5'328.05	5'366.35	5'404.70	5'443.00
	Montant horaire	22.10	22.65	23.20	23.70	24.25	24.75	25.30	25.70	26.15	26.55	27.00	27.40	27.80	28.15	28.55	28.90	29.25	29.60	29.90	30.15	30.45	30.75	30.95	31.20	31.40
4	Montant annuel	52'924.80	54'195.00	55'465.20	56'735.40	58'005.60	59'275.75	60'545.95	61'551.55	62'557.10	63'562.70	64'568.30	65'573.85	66'579.45	67'426.25	68'273.05	69'119.90	69'966.70	70'813.50	71'501.55	72'189.55	72'877.60	73'565.65	74'094.90	74'624.15	75'153.40
	Montant mensuel	4'071.15	4'168.85	4'266.55	4'364.25	4'461.95	4'559.65	4'657.40	4'734.75	4'812.10	4'889.45	4'966.80	5'044.15	5'121.50	5'186.65	5'251.75	5'316.90	5'382.05	5'447.20	5'500.10	5'553.05	5'605.95	5'658.90	5'699.60	5'740.30	5'781.05
	Montant horaire	23.50	24.05	24.60	25.20	25.75	26.30	26.85	27.30	27.75	28.20	28.65	29.10	29.55	29.90	30.30	30.70	31.05	31.45	31.75	32.05	32.35	32.65	32.90	33.10	33.35
5	Montant annuel	57'005.35	58'373.45	59'741.55	61'109.70	62'477.80	63'845.95	65'214.05	66'297.15	67'380.25	68'463.35	69'546.45	70'629.55	71'712.65	72'624.70	73'536.75	74'448.80	75'360.90	76'272.95	77'014.00	77'755.10	78'496.20	79'237.25	79'807.30	80'377.35	80'947.40
	Montant mensuel	4'385.05	4'490.25	4'595.50	4'700.75	4'806.00	4'911.25	5'016.45	5'099.80	5'183.10	5'266.40	5'349.75	5'433.05	5'516.35	5'586.50	5'656.65	5'726.85	5'797.00	5'867.15	5'924.15	5'981.15	6'038.15	6'095.15	6'139.00	6'182.85	6'226.70
	Montant horaire	25.30	25.90	26.50	27.10	27.75	28.35	28.95	29.40	29.90	30.40	30.85	31.35	31.85	32.25	32.65	33.05	33.45	33.85	34.20	34.50	34.85	35.15	35.40	35.65	35.90
6	Montant annuel	61'987.60	63'475.30	64'963.00	66'450.70	67'938.40	69'426.10	70'913.80	72'091.55	73'269.30	74'447.00	75'624.75	76'802.50	77'980.25	78'972.05	79'963.80	80'955.60	81'947.40	82'939.15	83'745.00	84'550.80	85'356.65	86'162.45	86'782.30	87'402.15	88'022.05
	Montant mensuel	4'768.30	4'882.70	4'997.15	5'111.60	5'226.05	5'340.45	5'454.90	5'545.50	5'636.10	5'726.70	5'817.30	5'907.90	5'998.50	6'074.75	6'151.05	6'227.35	6'303.65	6'379.95	6'441.90	6'503.90	6'565.90	6'627.90	6'675.55	6'723.25	6'770.95
	Montant horaire	27.50	28.15	28.85	29.50	30.15	30.80	31.45	32.00	32.50	33.05	33.55	34.10	34.60	35.05	35.50	35.95	36.35	36.80	37.15	37.50	37.90	38.25	38.50	38.80	39.05
7	Montant annuel	67'405.30	69'023.00	70'640.75	72'258.50	73'876.25	75'494.00	77'111.75	78'392.45	79'673.15	80'953.85	82'234.55	83'515.25	84'796.00	85'874.45	86'952.95	88'031.40	89'109.90	90'188.40	91'064.65	91'940.90	92'817.15	93'693.40	94'367.45	95'041.45	95'715.50
	Montant mensuel	5'185.00	5'309.45	5'433.90	5'558.35	5'682.80	5'807.25	5'931.65	6'030.20	6'128.70	6'227.20	6'325.75	6'424.25	6'522.75	6'605.75	6'688.70	6'771.65	6'854.60	6'937.55	7'004.95	7'072.40	7'139.80	7'207.20	7'259.05	7'310.90	7'362.75
	Montant horaire	29.90	30.65	31.35	32.05	32.80	33.50	34.20	34.80	35.35	35.95	36.50	37.05	37.65	38.10	38.60	39.05	39.55	40.05	40.40	40.80	41.20	41.60	41.90	42.20	42.50
8	Montant annuel	73'296.50	75'055.65	76'814.75	78'573.90	80'333.05	82'092.15	83'851.30	85'243.95	86'636.55	88'029.20	89'421.85	90'814.50	92'207.15	93'379.90	94'552.65	95'725.45	96'898.20	98'071.00	99'023.85	99'976.65	100'929.50	101'882.35	102'615.35	103'348.30	104'081.30
	Montant mensuel	5'638.20	5'773.50	5'908.85	6'044.15	6'179.45	6'314.80	6'450.10	6'557.25	6'664.35	6'771.50	6'878.60	6'985.75	7'092.85	7'183.05	7'273.30	7'363.50	7'453.70	7'543.90	7'617.20	7'690.50	7'763.80	7'837.10	7'893.50	7'949.85	8'006.25
	Montant horaire	32.55	33.30	34.10	34.85	35.65	36.45	37.20	37.85	38.45	39.05	39.70	40.30	40.90	41.45	41.95	42.50	43.00	43.50	43.95	44.35	44.80	45.20	45.55	45.85	46.20
9	Montant annuel	79'702.60	81'615.50	83'528.35	85'441.25	87'354.10	89'267.00	91'179.85	92'694.20	94'208.50	95'722.80	97'237.15	98'751.45	100'265.80	101'541.05	102'816.35	104'091.60	105'366.85	106'642.15	107'678.30	108'714.45	109'750.60	110'786.75	111'583.80	112'380.85	113'177.90
	Montant mensuel	6'130.95	6'278.10	6'425.25	6'572.40	6'719.55	6'866.70	7'013.85	7'130.30	7'246.80	7'363.30	7'479.80	7'596.25	7'712.75	7'810.85	7'908.95	8'007.05	8'105.15	8'203.25	8'282.95	8'362.65	8'442.35	8'522.05	8'583.35	8'644.70	8'706.00
	Montant horaire	35.35	36.20	37.05	37.90	38.75	39.60	40.45	41.15	41.80	42.50	43.15	43.85	44.50	45.05	45.65	46.20	46.75	47.35	47.80	48.25	48.70	49.15	49.50	49.85	50.25
10	Montant annuel	86'668.65	88'748.70	90'828.75	92'908.80	94'988.90	97'068.95	99'149.00	100'795.70	102'442.35	104'089.05	105'735.70	107'382.40	109'029.05	110'415.75	111'802.45	113'189.15	114'575.85	115'962.50	117'089.20	118'215.95	119'342.65	120'469.35	121'336.00	122'202.65	123'069.30
	Montant mensuel	6'666.80	6'826.80	6'986.85	7'146.85	7'306.85	7'466.85	7'626.85	7'753.50	7'880.20	8'006.85	8'133.50	8'260.20	8'386.85	8'493.50	8'600.20	8'706.85	8'813.55	8'920.20	9'006.85	9'093.55	9'180.20	9'266.85	9'333.55	9'400.20	9'466.85
	Montant horaire	38.45	39.40	40.30	41.25	42.15	43.10	44.00	44.75	45.45	46.20	46.90	47.65	48.40	49.00	49.60	50.25	50.85	51.45	51.95	52.45	52.95	53.45	53.85	54.25	54.60
11	Montant annuel	94'243.50	96'505.35	98'767.20	101'029.10	103'290.95	105'552.85	107'814.70	109'605.30	111'395.95	113'186.60	114'977.20	116'767.85	118'558.45	120'066.35	121'574.30	123'082.20	124'590.10	126'098.00	127'323.15	128'548.30	129'773.45	130'998.60	131'941.05	132'883.45	133'825.90
	Montant mensuel	7'249.50	7'423.50	7'597.50	7'771.45	7'945.45	8'119.45	8'293.45	8'431.20	8'568.90	8'706.65	8'844.40	8'982.15	9'119.90	9'235.85	9'351.85	9'467.85	9'583.85	9'699.85	9'794.10	9'888.35	9'982.55	10'076.80	10'149.30	10'221.80	10'294.30
	Montant horaire	41.80	42.85	43.85	44.85	45.85	46.85	47.85	48.65	49.45	50.25	51.05	51.80	52.60	53.30	53.95	54.60	55.30	55.95	56.50	57.05	57.60	58.15	58.55	58.95	59.40
12	Montant annuel	102'480.35	104'939.90	107'399.40	109'858.95	112'318.50	114'778.00	117'237.55	119'184.65	121'131.80	123'078.95	125'026.10	126'973.25	128'920.40	130'560.10	132'199.80	133'839.50	135'479.20	137'118.90	138'451.15	139'783.40	141'115.70	142'447.95	143'472.75	144'497.60	145'522.40
	Montant mensuel	7'883.10	8'072.30	8'261.50	8'450.70	8'639.90	8'829.10	9'018.25	9'168.05	9'317.85	9'467.60	9'617.40	9'767.15	9'916.95	10'043.10	10'169.20	10'295.35	10'421.50	10'547.60	10'650.10	10'752.55	10'855.05	10'957.55	11'036.35	11'115.20	11'194.05
	Montant horaire	45.50	46.55	47.65	48.75	49.85	50.95	52.05	52.90	53.75	54.60	55.50	56.35	57.20	57.95	58.65	59.40	60								