

Grille salariale valable dès janvier 2023 (indice 103.83)

Montants annuels (13 salaires) et mensuels équivalents à 100% de taux d'activité
Montants horaires bruts sans majorations

Classe	Echelon																									
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1	Montant annuel	48'584.25	49'555.90	50'527.55	51'499.20	52'470.85	53'442.55	54'414.25	55'385.90	56'357.55	57'329.20	58'300.90	59'272.55	60'244.20	61'215.85	62'187.50	63'159.15	64'130.80	65'102.45	66'074.10	67'045.75	68'017.40	68'989.05	69'960.70	70'932.35	71'904.00
	Montant mensuel	3'737.25	3'812.00	3'886.75	3'961.50	4'036.20	4'110.95	4'185.70	4'260.45	4'335.20	4'409.95	4'484.70	4'559.45	4'634.20	4'708.95	4'783.70	4'858.45	4'933.20	5'007.95	5'082.70	5'157.45	5'232.20	5'306.95	5'381.70	5'456.45	5'531.20
	Montant horaire	21.05	21.45	21.90	22.30	22.70	23.15	23.55	23.90	24.25	24.55	24.90	25.25	25.60	25.85	26.15	26.45	26.70	27.00	27.25	27.50	27.75	28.00	28.20	28.40	28.60
2	Montant annuel	49'589.90	50'705.65	51'821.50	52'937.35	54'053.10	55'168.90	56'284.70	57'400.50	58'516.30	59'632.10	60'747.90	61'863.70	62'979.50	64'095.30	65'211.10	66'326.90	67'442.70	68'558.50	69'674.30	70'790.10	71'905.90	73'021.70	74'137.50	75'253.30	76'369.10
	Montant mensuel	3'814.60	3'900.45	3'986.25	4'072.10	4'157.95	4'243.75	4'329.60	4'415.45	4'501.30	4'587.15	4'672.90	4'758.75	4'844.60	4'930.45	5'016.30	5'102.15	5'187.95	5'273.80	5'359.65	5'445.50	5'531.35	5'617.20	5'702.95	5'788.80	5'874.65
	Montant horaire	21.45	21.95	22.45	22.90	23.40	23.90	24.35	24.75	25.15	25.55	25.90	26.30	26.70	27.00	27.35	27.70	28.00	28.35	28.60	28.90	29.15	29.40	29.65	29.85	30.05
3	Montant annuel	51'642.95	52'882.40	54'121.80	55'361.20	56'600.60	57'840.05	59'079.45	60'318.85	61'558.25	62'797.65	64'037.05	65'276.45	66'515.85	67'755.25	68'994.65	70'234.05	71'473.45	72'712.85	73'952.25	75'191.65	76'431.05	77'670.45	78'909.85	80'149.25	81'388.65
	Montant mensuel	3'972.55	4'067.90	4'163.20	4'258.55	4'353.90	4'449.25	4'544.55	4'639.90	4'735.25	4'830.60	4'925.95	5'021.30	5'116.65	5'212.00	5'307.35	5'402.70	5'498.05	5'593.40	5'688.75	5'784.10	5'879.45	5'974.80	6'070.15	6'165.50	6'260.85
	Montant horaire	22.35	22.90	23.45	23.95	24.50	25.05	25.60	26.00	26.45	26.85	27.30	27.70	28.15	28.50	28.85	29.20	29.55	29.90	30.20	30.50	30.80	31.10	31.30	31.55	31.75
4	Montant annuel	54'850.00	56'166.45	57'482.75	58'799.20	60'115.60	61'431.95	62'748.35	64'064.75	65'381.15	66'697.55	68'013.95	69'330.35	70'646.75	71'963.15	73'279.55	74'595.95	75'912.35	77'228.75	78'545.15	79'861.55	81'177.95	82'494.35	83'810.75	85'127.15	86'443.55
	Montant mensuel	4'219.25	4'320.50	4'421.75	4'523.00	4'624.25	4'725.50	4'826.75	4'928.00	5'029.25	5'130.50	5'231.75	5'333.00	5'434.25	5'535.50	5'636.75	5'738.00	5'839.25	5'940.50	6'041.75	6'143.00	6'244.25	6'345.50	6'446.75	6'548.00	6'649.25
	Montant horaire	23.75	24.30	24.90	25.45	26.05	26.60	27.15	27.60	28.05	28.50	28.95	29.40	29.90	30.25	30.65	31.00	31.40	31.75	32.10	32.40	32.70	33.00	33.25	33.50	33.70
5	Montant annuel	59'078.95	60'496.85	61'914.75	63'332.60	64'750.50	66'168.35	67'586.25	69'004.15	70'422.05	71'839.95	73'257.85	74'675.75	76'093.65	77'511.55	78'929.45	80'347.35	81'765.25	83'183.15	84'601.05	86'018.95	87'436.85	88'854.75	90'272.65	91'690.55	93'108.45
	Montant mensuel	4'544.55	4'653.60	4'762.65	4'871.75	4'980.80	5'089.85	5'198.95	5'308.05	5'417.15	5'526.25	5'635.35	5'744.45	5'853.55	5'962.65	6'071.75	6'180.85	6'289.95	6'399.05	6'508.15	6'617.25	6'726.35	6'835.45	6'944.55	7'053.65	7'162.75
	Montant horaire	25.60	26.20	26.80	27.40	28.05	28.65	29.25	29.75	30.25	30.70	31.20	31.70	32.20	32.60	33.00	33.40	33.80	34.20	34.55	34.90	35.20	35.55	35.80	36.05	36.30
6	Montant annuel	64'242.50	65'784.25	67'326.00	68'867.75	70'409.50	71'951.25	73'493.00	75'034.75	76'576.50	78'118.25	79'659.75	81'201.25	82'742.75	84'284.25	85'825.75	87'367.25	88'908.75	90'450.25	91'991.75	93'533.25	95'074.75	96'616.25	98'157.75	99'699.25	101'240.75
	Montant mensuel	4'941.75	5'060.35	5'178.90	5'297.55	5'416.15	5'534.75	5'653.35	5'771.95	5'890.55	6'009.15	6'127.75	6'246.35	6'364.95	6'483.55	6'602.15	6'720.75	6'839.35	6'957.95	7'076.55	7'195.15	7'313.75	7'432.35	7'550.95	7'669.55	7'788.15
	Montant horaire	27.80	28.50	29.15	29.80	30.50	31.15	31.80	32.35	32.90	33.40	33.95	34.45	35.00	35.45	35.90	36.35	36.75	37.20	37.60	37.95	38.30	38.65	38.95	39.20	39.50
7	Montant annuel	69'857.20	71'533.80	73'210.40	74'887.00	76'563.60	78'240.15	79'916.75	81'593.35	83'269.95	84'946.55	86'623.15	88'300.75	89'977.35	91'653.95	93'330.55	95'007.15	96'683.75	98'360.35	100'036.95	101'713.55	103'390.15	105'066.75	106'743.35	108'419.95	110'096.55
	Montant mensuel	5'373.65	5'502.60	5'631.55	5'760.55	5'889.50	6'018.45	6'147.45	6'276.45	6'405.45	6'534.45	6'663.45	6'792.45	6'921.45	7'050.45	7'179.45	7'308.45	7'437.45	7'566.45	7'695.45	7'824.45	7'953.45	8'082.45	8'211.45	8'340.45	8'469.45
	Montant horaire	30.25	30.95	31.70	32.40	33.15	33.85	34.60	35.20	35.75	36.35	36.90	37.45	38.05	38.55	39.00	39.50	40.00	40.45	40.85	41.25	41.65	42.05	42.35	42.65	42.95
8	Montant annuel	75'962.75	77'785.90	79'609.00	81'432.10	83'255.20	85'078.30	86'901.40	88'724.50	90'547.60	92'370.70	94'193.80	96'016.90	97'840.00	99'663.10	101'486.20	103'309.30	105'132.40	106'955.50	108'778.60	110'601.70	112'424.80	114'247.90	116'071.00	117'894.10	119'717.20
	Montant mensuel	5'843.30	5'983.55	6'123.75	6'264.00	6'404.25	6'544.50	6'684.70	6'825.00	6'965.25	7'105.50	7'245.75	7'386.00	7'526.25	7'666.50	7'806.75	7'947.00	8'087.25	8'227.50	8'367.75	8'508.00	8'648.25	8'788.50	8'928.75	9'069.00	9'209.25
	Montant horaire	32.90	33.70	34.45	35.25	36.05	36.85	37.60	38.25	38.90	39.50	40.10	40.75	41.35	41.90	42.45	42.95	43.50	44.00	44.45	44.85	45.30	45.70	46.05	46.35	46.70
9	Montant annuel	82'601.85	84'584.30	86'566.75	88'549.20	90'531.75	92'514.15	94'496.60	96'479.05	98'461.50	100'443.95	102'426.40	104'408.85	106'391.30	108'373.75	110'356.20	112'338.65	114'321.10	116'303.55	118'286.00	120'268.45	122'250.90	124'233.35	126'215.80	128'198.25	130'180.70
	Montant mensuel	6'354.00	6'506.50	6'659.00	6'811.50	6'964.00	7'116.45	7'268.95	7'421.45	7'573.95	7'726.45	7'878.95	8'031.45	8'183.95	8'336.45	8'488.95	8'641.45	8'793.95	8'946.45	9'098.95	9'251.45	9'403.95	9'556.45	9'708.95	9'861.45	10'013.95
	Montant horaire	35.75	36.60	37.50	38.35	39.20	40.05	40.90	41.60	42.25	42.95	43.65	44.30	45.00	45.55	46.15	46.70	47.30	47.85	48.30	48.80	49.25	49.70	50.05	50.45	50.80
10	Montant annuel	89'821.30	91'977.00	94'132.70	96'288.50	98'444.20	100'599.95	102'755.60	104'911.30	107'067.00	109'222.70	111'378.40	113'534.10	115'689.80	117'845.50	120'001.20	122'156.90	124'312.60	126'468.30	128'624.00	130'779.70	132'935.40	135'091.10	137'246.80	139'402.50	141'558.20
	Montant mensuel	6'909.35	7'075.15	7'241.00	7'406.80	7'572.65	7'738.45	7'904.30	8'070.15	8'236.00	8'401.85	8'567.70	8'733.55	8'900.40	9'067.25	9'234.10	9'400.95	9'567.80	9'734.65	9'901.50	10'068.35	10'235.20	10'402.05	10'568.90	10'735.75	10'902.60
	Montant horaire	38.90	39.80	40.75	41.70	42.60	43.55	44.50	45.25	45.95	46.70	47.45	48.20	48.90	49.55	50.15	50.80	51.40	52.05	52.55	53.05	53.55	54.05	54.45	54.85	55.20
11	Montant annuel	97'671.60	100'015.80	102'360.05	104'704.10	107'048.30	109'392.40	111'736.60	114'080.80	116'425.00	118'769.20	121'113.40	123'457.60	125'801.80	128'146.00	130'490.20	132'834.40	135'178.60	137'522.80	139'867.00	142'211.20	144'555.40	146'899.60	149'243.80	151'588.00	153'932.20
	Montant mensuel	7'513.20	7'693.50	7'873.85	8'054.15	8'234.50	8'414.80	8'595.10	8'775.45	8'955.75	9'136.10	9'316.45	9'496.80	9'677.15	9'857.50	10'037.85	10'218.20	10'398.55	10'578.90	10'759.25	10'939.60	11'119.95	11'300.30	11'480.65	11'661.00	11'841.35
	Montant horaire	42.30	43.30	44.30	45.35	46.35	47.35	48.40	49.20	50.00	50.80	51.60	52.40	53.20	53.90	54.55	55.25	55.90	56.60	57.15	57.70	58.25	58.80	59.20	59.65	60.05
12	Montant annuel	106'208.15	108'757.25	111'306.15	113'855.20	116'404.15	118'953.15	121'502.10	124'051.05	126'600.00	129'148.95	131'697.90	134'246.85	136'795.80	139'344.75	141'893.70	144'442.65	146'991.60	149'540.55	152'089.50	154'638.45	157'187.40	159'736.35	162'285.30	164'834.25	167'383.20
	Montant mensuel	8'169.85	8'365.95	8'562.00	8'758.10	8'954.15	9'150.25	9'346.30	9'542.35	9'738.40	9'934.45	10'130.50	10'326.55	10'522.60	10'718.65	10'914.70	11'110.75	11'306.80	11'502.85	11'698.90	11'894.95	12'091.00	12'287.05	12'483.10	12'679.15	12'875.20
	Montant horaire	46.00	47.10	48.20	49.30	50.40	51.50	52.60	53.50	54.35	55.25	56.10	56.95	57.85	58.60	59.30	6									