

**Grille salariale 2020 (indice 101.2 ) CCT Santé21**

Montants annuels (13 salaires) et mensuels équivalents à 100% de taux d'activité  
Montants horaires bruts sans majorations

Classe	Echelon	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
		1	Montant annuel	46'560.20	47'491.40	48'422.55	49'353.75	50'284.90	51'216.10	52'147.30	52'892.30	53'637.15	54'382.15	55'127.15	55'872.05	56'617.05	57'245.60	57'874.20	58'502.80	59'131.35	59'759.95	60'301.00	60'842.05	61'383.10	61'924.15	62'389.75
	Montant mensuel	3'581.55	3'653.20	3'724.80	3'796.45	3'868.05	3'939.70	4'011.35	4'068.65	4'125.95	4'183.25	4'240.55	4'297.85	4'355.15	4'403.50	4'451.85	4'500.20	4'548.55	4'596.90	4'638.55	4'680.15	4'721.80	4'763.40	4'799.20	4'835.05	4'870.85
	Montant horaire	20.15	20.55	20.95	21.35	21.75	22.15	22.60	22.90	23.20	23.55	23.85	24.20	24.50	24.80	25.05	25.35	25.60	25.85	26.10	26.35	26.60	26.80	27.00	27.20	27.40
2	Montant annuel	47'524.00	48'593.25	49'662.60	50'731.95	51'801.25	52'870.55	53'939.85	54'795.30	55'650.70	56'506.15	57'361.55	58'216.95	59'072.35	59'809.00	60'545.55	61'282.15	62'018.80	62'755.40	63'343.70	63'932.05	64'520.35	65'108.75	65'583.95	66'059.10	66'534.40
	Montant mensuel	3'655.70	3'737.95	3'820.20	3'902.45	3'984.70	4'066.95	4'149.20	4'215.00	4'280.80	4'346.65	4'412.45	4'478.25	4'544.05	4'600.70	4'657.35	4'714.00	4'770.70	4'827.35	4'872.60	4'917.85	4'963.10	5'008.35	5'044.90	5'081.45	5'118.05
	Montant horaire	20.60	21.05	21.50	21.95	22.45	22.90	23.35	23.70	24.10	24.45	24.85	25.20	25.60	25.90	26.20	26.55	26.85	27.15	27.45	27.70	27.95	28.20	28.40	28.60	28.80
3	Montant annuel	49'491.50	50'679.30	51'867.05	53'054.85	54'242.60	55'430.40	56'618.15	57'558.50	58'498.85	59'439.20	60'379.55	61'319.90	62'260.25	63'052.15	63'844.05	64'635.95	65'427.75	66'219.70	66'863.15	67'506.50	68'149.90	68'793.35	69'288.30	69'783.20	70'278.15
	Montant mensuel	3'807.05	3'898.40	3'989.75	4'081.15	4'172.50	4'263.90	4'355.25	4'427.60	4'499.90	4'572.25	4'644.60	4'716.90	4'789.25	4'850.15	4'911.10	4'972.00	5'032.90	5'093.80	5'143.30	5'192.80	5'242.30	5'291.80	5'329.85	5'367.95	5'406.00
	Montant horaire	21.45	21.95	22.45	22.95	23.50	24.00	24.50	24.90	25.35	25.75	26.15	26.55	26.95	27.30	27.65	28.00	28.35	28.65	28.95	29.25	29.50	29.80	30.00	30.20	30.45
4	Montant annuel	52'564.95	53'826.50	55'088.00	56'349.60	57'611.15	58'872.70	60'134.25	61'133.00	62'131.75	63'130.50	64'129.25	65'127.95	66'126.70	66'967.75	67'808.80	68'649.90	69'490.95	70'332.00	71'015.35	71'698.70	72'382.05	73'065.40	73'591.00	74'116.75	74'642.40
	Montant mensuel	4'043.45	4'140.50	4'237.55	4'334.60	4'431.65	4'528.65	4'625.70	4'702.55	4'779.35	4'856.20	4'933.00	5'009.85	5'086.65	5'151.35	5'216.05	5'280.75	5'345.45	5'410.15	5'462.70	5'515.30	5'567.85	5'620.40	5'660.85	5'701.30	5'741.70
	Montant horaire	22.75	23.30	23.85	24.40	24.95	25.50	26.05	26.45	26.90	27.35	27.75	28.20	28.65	29.00	29.35	29.70	30.10	30.45	30.75	31.05	31.35	31.65	31.85	32.10	32.30
5	Montant annuel	56'617.70	57'976.50	59'335.35	60'694.15	62'053.00	63'411.75	64'770.60	65'846.35	66'922.10	67'997.80	69'073.55	70'149.25	71'224.95	72'130.85	73'036.75	73'942.60	74'848.45	75'754.25	76'490.35	77'226.40	77'962.40	78'698.45	79'264.65	79'830.80	80'396.90
	Montant mensuel	4'355.20	4'459.75	4'564.25	4'668.80	4'773.30	4'877.85	4'982.35	5'065.10	5'147.85	5'230.60	5'313.35	5'396.10	5'478.85	5'548.55	5'618.20	5'687.90	5'757.55	5'827.25	5'883.85	5'940.50	5'997.10	6'053.75	6'097.30	6'140.85	6'184.40
	Montant horaire	24.50	25.10	25.70	26.30	26.85	27.45	28.05	28.50	28.95	29.45	29.90	30.35	30.85	31.25	31.60	32.00	32.40	32.80	33.10	33.45	33.75	34.05	34.30	34.55	34.80
6	Montant annuel	61'566.10	63'043.65	64'521.20	65'998.80	67'476.40	68'954.00	70'431.55	71'601.35	72'771.05	73'940.75	75'110.55	76'280.25	77'450.05	78'435.05	79'420.05	80'405.10	81'390.15	82'375.20	83'175.55	83'975.85	84'776.25	85'576.55	86'192.20	86'807.85	87'423.50
	Montant mensuel	4'735.85	4'849.50	4'963.15	5'076.85	5'190.50	5'304.15	5'417.80	5'507.80	5'597.75	5'687.75	5'777.75	5'867.70	5'957.70	6'033.45	6'109.25	6'185.00	6'260.80	6'336.55	6'398.10	6'459.70	6'521.25	6'582.80	6'630.15	6'677.55	6'724.90
	Montant horaire	26.65	27.30	27.95	28.60	29.20	29.85	30.50	31.00	31.50	32.00	32.50	33.05	33.55	33.95	34.40	34.80	35.25	35.65	36.00	36.35	36.70	37.05	37.30	37.60	37.85
7	Montant annuel	66'946.90	68'553.70	70'160.45	71'767.15	73'373.95	74'980.65	76'587.40	77'859.40	79'131.40	80'403.40	81'675.40	82'947.35	84'219.35	85'290.50	86'361.65	87'432.80	88'503.95	89'575.10	90'445.35	91'315.70	92'185.95	93'056.30	93'725.70	94'395.20	95'064.65
	Montant mensuel	5'149.75	5'273.35	5'396.95	5'520.55	5'644.15	5'767.75	5'891.35	5'989.20	6'087.05	6'184.90	6'282.70	6'380.55	6'478.40	6'560.80	6'643.20	6'725.60	6'808.00	6'890.40	6'957.35	7'024.30	7'091.25	7'158.20	7'209.65	7'261.15	7'312.65
	Montant horaire	29.00	29.70	30.40	31.05	31.75	32.45	33.15	33.70	34.25	34.80	35.35	35.90	36.45	36.95	37.40	37.85	38.30	38.80	39.15	39.55	39.90	40.30	40.60	40.85	41.15
8	Montant annuel	72'798.10	74'545.30	76'292.45	78'039.60	79'786.75	81'533.95	83'281.05	84'664.25	86'047.50	87'430.65	88'813.80	90'197.00	91'580.15	92'744.95	93'909.70	95'074.50	96'239.35	97'404.10	98'350.50	99'296.85	100'243.20	101'189.60	101'917.60	102'645.55	103'373.55
	Montant mensuel	5'599.85	5'734.25	5'868.65	6'003.05	6'137.45	6'271.85	6'406.25	6'512.65	6'619.05	6'725.45	6'831.85	6'938.25	7'044.65	7'134.25	7'223.80	7'313.40	7'403.05	7'492.60	7'565.40	7'638.20	7'711.00	7'783.80	7'839.80	7'895.80	7'951.80
	Montant horaire	31.50	32.30	33.05	33.80	34.55	35.30	36.05	36.65	37.25	37.85	38.45	39.05	39.65	40.15	40.65	41.15	41.65	42.15	42.60	43.00	43.40	43.80	44.15	44.45	44.75
9	Montant annuel	79'160.65	81'060.50	82'960.35	84'860.20	86'760.15	88'660.00	90'559.85	92'063.80	93'567.90	95'071.90	96'575.95	98'079.95	99'584.05	100'850.60	102'117.20	103'383.80	104'650.35	105'917.00	106'946.10	107'975.20	109'004.30	110'033.40	110'825.05	111'616.65	112'408.30
	Montant mensuel	6'089.30	6'235.40	6'381.55	6'527.70	6'673.85	6'820.00	6'966.15	7'081.85	7'197.55	7'313.20	7'428.90	7'544.60	7'660.30	7'757.75	7'855.15	7'952.60	8'050.05	8'147.45	8'226.60	8'305.80	8'384.95	8'464.10	8'525.00	8'585.90	8'646.80
	Montant horaire	34.25	35.10	35.90	36.75	37.55	38.40	39.20	39.85	40.50	41.15	41.80	42.45	43.10	43.65	44.20	44.75	45.30	45.85	46.30	46.75	47.20	47.65	48.00	48.35	48.65
10	Montant annuel	86'079.30	88'145.20	90'211.10	92'277.05	94'343.00	96'408.90	98'474.80	100'110.30	101'745.70	103'381.25	105'016.70	106'652.20	108'287.65	109'664.90	111'042.20	112'419.50	113'796.70	115'174.00	116'293.00	117'412.10	118'531.10	119'650.15	120'510.95	121'371.65	122'232.45
	Montant mensuel	6'621.50	6'780.40	6'939.30	7'098.25	7'257.15	7'416.05	7'575.00	7'700.80	7'826.60	7'952.40	8'078.20	8'204.00	8'329.80	8'435.75	8'541.70	8'647.65	8'753.60	8'859.55	8'945.60	9'031.70	9'117.80	9'203.85	9'270.05	9'336.30	9'402.50
	Montant horaire	37.25	38.15	39.05	39.95	40.85	41.75	42.65	43.35	44.05	44.75	45.45	46.20	46.90	47.50	48.10	48.65	49.25	49.85	50.35	50.85	51.30	51.80	52.20	52.55	52.90
11	Montant annuel	93'602.60	95'849.10	98'095.65	100'342.10	102'588.60	104'835.05	107'081.60	108'860.00	110'638.45	112'416.90	114'195.40	115'973.85	117'752.25	119'249.95	120'747.60	122'245.25	123'742.90	125'240.55	126'457.35	127'674.15	128'891.05	130'107.85	131'043.85	131'979.85	132'915.95
	Montant mensuel	7'200.20	7'373.00	7'545.80	7'718.60	7'891.45	8'064.25	8'237.05	8'373.85	8'510.65	8'647.45	8'784.25	8'921.05	9'057.85	9'173.05	9'288.30	9'403.50	9'518.70	9'633.90	9'727.50	9'821.10	9'914.70	10'008.30	10'080.30	10'152.30	10'224.30
	Montant horaire	40.55	41.50	42.45	43.45	44.40	45.40	46.35	47.15	47.90	48.65	49.45	50.20	51.00	51.65	52.30	52.95	53.60	54.20	54.75	55.30	55.80	56.35	56.75	57.15	57.55
12	Montant annuel	101'783.50	104'226.35	106'669.10	109'111.95	111'554.75	113'997.50	116'440.30	118'374.25	120'308.15	122'242.00	124'175.95	126'109.80	128'043.75	129'672.30	131'300.85	132'929.40	134'557.95	136'186.50	137'509.70	138'832.90	140'156.10	141'479.30	142'497.15	143'515.00	144'532.90
	Montant mensuel	7'829.50	8'017.40	8'205.30	8'393.25	8'581.15	8'769.05	8'956.95	9'105.70	9'254.45	9'403.25	9'552.00	9'700.75	9'849.50	9'974.80	10'100.05	10'225.35	10'350.60	10'475.90	10'577.65	10'679.45	10'781.25	10'883.00	10'961.30	11'039.60	11'117.90
	Montant horaire	44.05	45.15	46.20	47.25	48.30	49.35	50.40	51.25	52.10	52.95	53.75	54.60	55.45	56.15	56.85	57.55	58.25	58.9							